



June 11, 2018

The Honorable Patrick O'Donnell
Chair, Assembly Committee on Education
1020 N Street, Room 159
Sacramento, CA 95814

RE:? SB 1428 (McGuire) Minors: Employment: Work Permits
AAP-CA Position: Support

Dear Chair O'Donnell,

The American Academy of Pediatrics, California (AAP-CA), representing over 5,000 California pediatricians, strongly supports SB 1428 (McGuire) to prohibit a work permit from being denied on the basis of a student's grades, grade point average, or school attendance if the student is applying for the work permit in order to participate in a government-administered employment and training program that will occur during the regular summer recess or vacation of the school that the pupil attends.

For each year a teen works, their income in their 20s rises by 14-16 percent. Research indicates having a summer job increases graduation rates from high school and reduces the rate of involvement in criminal activity. In addition, working while a teenager teaches responsibility, improves time management and organizational skills, and helps establish contacts in the working world that can be used as a future reference.

At present, teens must have a work permit to be employed, including during summer months and school breaks. School districts set their own guidelines for when a permit may be issued. Some of those guidelines include grade point averages and/or attendance rates. Because of these guidelines, some students may not be able to seek employment and enjoy the many benefits of working during school breaks, even in programs specifically intended for low-income and disadvantaged youth.

SB 1428 (McGuire) would prohibit a work permit from being denied for specified reasons if the student is applying for the work permit in order to participate in a government-administered employment and training program during the regular summer recess or vacation periods.

Pediatrician members of AAP California Chapters 1, 2, 3 and 4 statewide support proposed legislation SB 1428 (McGuire) and urge you to vote AYE. Thank you for your public service and leadership on behalf of the health and wellbeing of children, youth, and families in California.

Sincerely,

Kris E. Calvin

Kris Calvin
Chief Executive Officer, American Academy of Pediatrics, California

cc: Assembly Committee on Education Members
The Honorable Mike McGuire, Author
AAP-CA Leadership; Lobbyist Lydia Bourne